

1/6/52

MEMORANDUM FOR: Deputy Director (Administration)

SUBJECT: Revised Table of Organization, Headquarters

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1. The attached Headquarters Table of Organization has been reviewed jointly by representatives of Classification and Wage Division, Hy. [redacted] representing the Senior Representative, [redacted] and Messrs. [redacted], representing FE Division. Agreement has been reached with respect to the grade allocations in most instances. Where agreement could not be obtained due to lack of position information, a status-quo grade allocation was approved, marked with an asterisk denoting that the FE would obtain supporting data and submit same for evaluation.

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2. This T/O represents a reduction from [redacted] authorized positions for the [redacted] to [redacted] positions for its successor, the [redacted] Headquarters.

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3. Position allocations on the new [redacted] T/O are in essence those previously authorized for the [redacted]. In a few instances, justification for higher grades has been submitted and action taken accordingly. No additional super grade positions have been requested over and above those authorized for the [redacted]

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4. In the course of the original review and approval of the [redacted] T/O, in discussions with the Acting Chief of Support, [redacted] and his assistants, certain basic assumptions were developed upon which specific grade allocations were approved. Primarily, these assumptions were (a) that substantially full delegation of authority and responsibility would be given to [redacted] units for staff and support functions, and (b) that the establishment of such a field organization would entail the transfer of major Headquarters Area Division functions and personnel to the field, retaining in Headquarters Washington, a small group for policy, planning, reporting, and liaison purposes. These same assumptions were utilized with respect to the current [redacted] T/O grade structure.

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5. There is a lack of clarity with respect to the relationships of positions in the newly approved FE Division Headquarters T/O with those of a field organization functioning under the assumptions initially presented. However, to date there has been no specific delegation of authority to the field.

*Irving Melson 1/6/52*

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6. Since the present proposal represents a reduction in the size of the original T/O rather than a basic change in concept, it is recommended that it be approved on an interim basis as submitted in attachment #1, subject to the outcome of proposed discussions of the subject in the near future.

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Assistant Director (Personnel)

**Attachments:**

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████████████████████ Headquarters T/O

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Memorandum, Chief of Admin., ID/P, dtd 27 Dec '52

Dispatch No. ██████████ dtd 29 Nov '52

Organizational Chart, ██████████

Proposed T/O and Functional Statements, ██████████

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**Distribution:**

- 1 - ID/P
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ORIGINAL DOCUMENT MISSING PAGE(S):

attachments missing